

## **Introduction.**

Your information is very important to us, and we look after your information carefully in line with data protection and privacy laws. We've set out below more detail on what information we collect about you and how we use that information.

Please do read this policy and our cookie policy so you know what we are doing with your information.

By accessing and using our services, you are agreeing to the terms of this privacy policy and to us.

## **cookie policy.**

We may update this privacy policy and our cookie policy from time to time and will post any changes on our website at [www.communitytalenthunt.com](http://www.communitytalenthunt.com) so it's a good idea to come back and read through them again, from time to time. This privacy policy was last updated on 19 June 2016.

Which COMMUNITYTALENTHUNT short CTH companies does this policy cover?

Any reference to "we", "us" and "our" is to MAJGEONA ENTERPRISES NIGERIA, except where the relevant service is provided by another MAJGEONA ENTERPRISES NIGERIA partnership company, in which case these terms refer, in respect of those services, to that MAJGEONA ENTERPRISES NIGERIA partnership company.

MAJGEONA ENTERPRISES NIGERIA, registered in NIGERIA (RC 426849) with registered office at 73. YORUBA ROAD SAPELE DELTA STATE.

We are registered on the Data Protection Public Register through the web provider 1and1.co.uk with Customer ID: 470015317 and 1and 1internet limited –Registered in England and Wales, company no: 3953678-VAT No. Gb 752539027 Discovery House, 154 Southgate Street, Gloucester, GL1 2EX, United Kingdom.

## **What services does this policy cover?**

Our services may include (without limitation) social media and/or interactive applications, audio, visual content, text, photographs, forums, advertising and other services which we may offer at or via the website at [www.communitytalenthunt.com](http://www.communitytalenthunt.com) and/or other websites or media platforms which, for example, may enable you to view our content over a mobile or wi-fi network This policy covers

all the Services and any reference to “you” or “your”, means you as user of our Services. This policy applies to the collection and use of your information by us and parties that we authorise (such as our suppliers and sub-contractors).

## **What information do you collect?**

What information we collect about you depends on which of our Services you are using. The information that we may collect includes:

- Your name, address, email address, date of birth, telephone number, payment details and service details (if applicable);
- Information about your use of our Services including details of your internet protocol (IP) address, operating system, browser version, cookie details, the content you viewed on our Services, how long you stayed and on which pages, and your navigation around the Services;
- Location data from your IP address or by accessing global positioning functionality on your device (e.g. GPS). We may use this so that we can “geo-block” or regionalise our Services to prevent you from accessing them from device or (where applicable) from within a region where our Services are not available;
- Other data from time to time to help us provide you with improved products and services – for example, when we ask you to fill in a survey or questionnaire;
- Other data to ensure and check compliance with the Terms of Use and/or otherwise as required by law.

The Data Protection Act 2018 (DPA) and the General Data Protection Regulation (GDPR) gives you the right to access information held about you. Your right of access can be exercised in accordance with that Act. Any access request may be subject to a fee.

CONTACT US: [contat@communitytalenthunt.com](mailto:contat@communitytalenthunt.com) of according to the currency of your registered country to meet our costs in providing you with details of the information we hold about you.

## **When and how do you collect information?**

We (or our authorised third parties) may collect information about you:

- When you register for Services. Including (without limitation) when buying or subscribing for content from us or when you otherwise update your details;

- When you contact us with an enquiry or other feedback;
- When you participate in interactivity, for example, when you submit an entry to a competition or prize draw, or you vote in one of our polls;
- When you request to be sent communications such as updates or newsletters;
- In monitoring your use of the Services including (without limitation) communications sent by you via the Services;
- When we are checking compliance with the Terms of Use and/or otherwise as required by Law;
- Through the use of "cookies" and/or other devices. For full details, see our cookie policy and the section entitled "Cookies and similar devices" below;
- When you disclose your personal information to us or otherwise through the Services at any other point;
- From third party suppliers who have confirmed to us that they are authorised to pass your information to us in accordance with your legal rights.

We may also combine information that you provide on one Service with information collected from other Services and/or with information that is publicly available or that we receive from other reputable sources. All information will be stored and used in accordance with this privacy policy.

### **Cookies and similar devices**

In addition, in common with many other online services, we and our authorised third parties may use "cookies" and/or other tools to store and sometimes track information about you. For more details about what cookies are, the cookies that we use and how to disable them, please see us **cookie policy**.

How will you use my information?

Your information may be used by us and our authorised third parties to:

- Monitor, develop and improve the Services and/or your experience. This may include personalising the advertising and content you see, based on the details given by you and/or your activity on the Services;

- Assist in and administer the provision of Services to you;
- Send you or provide you with product and service recommendations;
- Process payments from you to us (where applicable) on our behalf;
- Process and deal with any complaints or enquiries made by or about you;
- Investigate any suspected breach of the Terms of Use or the breach of other terms and conditions otherwise relating to you;
- Contact you with service messages;
- Monitor compliance with the Terms of Use or other applicable terms and conditions including by way of (i) checking postings or submissions in connection with your use of the Services, and/or (ii) using keyword triggers to investigate usage that may be inappropriate;
- Administer the prize if you are a prize winner, and to publish or otherwise make available a list of prize winners; and/or
- Provide you with access to one or more social networking sites from the Services or your.

**COMMUNITY TALENT HUNT** short CTH account (where available). If you choose to connect to a social networking site from your CTH account or the Services, your personal information may be shared between CTH and your social networking account(s). Any personal data shared with a third-party social network provider will be processed in accordance with their own privacy policy.

### **Will I be sent marketing messages?**

Generally, we will only send you marketing messages if you indicate that you consent (e.g. by "Opting-in") to receiving such messages. Where we have your consent or are otherwise permitted to do so, we may:

- Send you information by email, telephone (including SMS), mail or other methods of communication about existing and new services and special offers from us;
- Send you information by email, telephone (including SMS), mail or other methods of communication about related products or services of selected third parties that may be of interest to you; and
- Pass your details to selected third parties so that they may send you information by email, telephone (including SMS), mail or other methods of communication about products or services that

may be of interest to you.

By choosing to interact with our services by SMS text message, you will be indicating that you consent to receive marketing communications from us via SMS text message in respect of similar products and services. You can avoid receiving these communications by adding NO INFO at the end of your SMS.

To stop receiving marketing communications from us, you can use the 'unsubscribe', 'stop' or similar facility contained in any such communication, or you can email us at the email address set out in CONTACT US: [contact@communititalenthunt.com](mailto:contact@communititalenthunt.com) below stating that you do not wish to receive further communications from us.

To opt-out of receiving any such communications from a third party, you will need to contact the applicable third party. Please note that we are not responsible for the communications or the content of any communications you receive from any such third party.

We do not pass or sell your personal information to third parties for any other purpose than as set out in this privacy policy. Unless you have given us your consent to pass your details to a third party, any marketing referred to in this section is conducted by us on our own behalf or on behalf of third parties to whom we have not given any access to your data.

## **Do you share my information?**

We may pass information about you to other parties as follows:

- To third parties authorised by us and acting on our behalf such as our employees, contractors, suppliers and/or agents including without limitation our customer care teams to administer the Services provided to you by us now or in the future;
- Where we have your consent to do so, for marketing communications (see section on "Marketing Communications" above);
- As part of general statistical information about the Services' user base, sales patterns, traffic volumes and related matters. These details will not include information personally identifying you;
- To the police, regulatory bodies, or legal advisers in connection with any alleged criminal offence, unlawful activity or suspected breach of the TERMS AND CONDITION and or the breach of

other terms and conditions or otherwise where required by law or where we suspect harm or potential harm to others. We will co-operate with any law enforcement authorities or court order requesting or directing us to disclose the identity or location of or any other information about anyone breaching any relevant terms and conditions or otherwise for the prevention or detection of crime or the apprehension or prosecution of offenders. We shall not be obliged to give you any further notice of this;

- Where relevant, the username and some profile information you voluntarily provide may be published on areas of the Services such as forums, chat rooms or pages where user submissions are displayed and this will be the identity by which you are known on those areas. Please always think carefully before disclosing information to other users or otherwise making your information publicly available;

- If there are changes to our business (see section below on “Changes to our business”).

We may also display targeted advertisements based on the personal information that we hold. We do not provide your personal information to advertisers but advertisers and ad serving companies may assume that you meet the targeting criteria for that ad, for example women aged 18-40.

We may also share your personal information with other business units and operations within the CTH group. We share your personal information with other entities in the CTH group to: (i) provide a more personalised experience across the different Services that we offer; (ii) to provide and/or manage cross- or intergroup programmes or services;

and (iii) to provide other services and products that you request or which might be of interest to you.

Please note this policy does not cover companies, services or applications that we do not own or control, or people that we do not employ or manage, including (without limitation) third party websites or applications/widgets (e.g. from “social media” platforms such as Facebook or Twitter) which we link to or offer via our Services, nor does it cover advertisers. Also, it does not cover certain pages and services provided via our Services which are hosted, managed, and operated by other parties. These services, applications and third parties may have their own privacy policies and/or terms and conditions of use, which we recommend you read before using any such services.

These third parties and services are wholly independent of us and are solely responsible for all aspects of their relationship with you and any use you may make of such services.

Service providers based different country WORLDWIDE.

We use certain third-party companies to perform some functions of the Services on our behalf (for example sending e-mails to you or analysing data that is collected from the Services) or to provide services to us. These third parties are only allowed access to your information needed to perform such functions or to provide such services. They are not allowed to use it for any other purpose.

Some of these third party companies are either located and/or have servers which are located countries around the globe. Where we share your information with such companies, we will take all steps reasonably necessary to ensure that your information is treated securely and in accordance with this privacy policy. However, please note that the data protection and other laws of such countries may not be as comprehensive as those in the European Economic Area.

### **Changes to our business**

If we decide to change or re-organise the structure of our business, we may need to pass your personal information to one of our group companies so that we can continue to effectively deliver the Services to you.

Also, if we become involved in a merger, acquisition, restructuring, reorganisation or other transaction involving the sale of some or all our or our group companies' assets, then your information may be included in the assets which are transferred to the new owner and may be provided to the entities and advisors involved. Such a transaction may involve us:

- (i) retaining the right to continue to use transferred personal information in addition to the right of the new owner to use such information; and
- (ii) engaging in additional transfers of personal information (including new personal information) with the new owner from time to time following such a transaction.

If there are changes to our business (such as a re-organisation or restructuring), your personal information will remain subject to this privacy policy (as amended from time to time). However, where your personal information is transferred to a new owner following a merger or acquisition, it may be subject to a different privacy policy. We or the new owner will provide notice to you at your

email address on file (where available) before any of your personal information becomes subject to a different privacy policy.

### **Are my details safe?**

We endeavour to take all reasonable steps to protect your personal information. Where reasonably possible we use industry-standard technology to allow for the encryption of sensitive information. Please always think carefully before disclosing information to other users or otherwise making your information publicly available. It is important that you are aware that any information you disclose to another user may then be disclosed by that user. We have no responsibility or control over the contents of communications made between users of our Services.

### **How can I change my details?**

Where you register your details for certain Services and open a user account with us that you can then use to access and log on to use those Services, you may change or update some of your details at any time via your account. If you are not registered for these Services but wish to update your details then please CONTACT US: [contact@communitytalenthunt.com](mailto:contact@communitytalenthunt.com) You should please make sure that you update your details as soon as possible with all relevant changes.